

# Employee Engagement Software Comparison Worksheet

Use this worksheet to track your specific needs for employee engagement software.  
Then compare your top three options to find the best fit for your organization.

Our Organization			Incentiv Insight	Option 2	Option 3
Feature	Need?	Want?	Available?	Available?	Available?
I want to take the guesswork out of cultural development and employee engagement.					
Employee engagement survey templates			✓		
Automated leadership action planning			✓		
Guided leadership training material			✓		
Management accountability reporting			✓		
Executive reporting			✓		
Historical engagement trend reporting			✓		
Measure employee perceptions			✓		
Discover employee priorities			✓		
I want to promote a culture of transparency and accountability within our leadership team.					
Anonymous and attributable survey responses			✓		
Management accountability reporting			✓		
Management priority dashboards			✓		

# Employee Engagement Software Comparison Worksheet (Continued)

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Feature	Need?	Want?	Available?	Available?	Available?
I want every employee to have the support they need to be their most productive.					
Anonymous and attributable survey responses			✓		
Survey respondent tracking			✓		
Management accountability reporting			✓		
Designed for in-office and remote employees			✓		
Designed for salaried and hourly employees			✓		
Representative organizational hierarchy			✓		
Feedback reminders			✓		
I want to help every manager become the best manager they can be.					
Employee engagement playbook			✓		
Automated leadership action planning			✓		
Guided leadership training material			✓		
Management accountability reporting			✓		
Management priority dashboards			✓		

# Employee Engagement Software Comparison Worksheet (Continued)

Our Organization			Incentiv Insight	Option 2	Option 3
Feature	Need?	Want?	Available?	Available?	Available?
I want to promote a culture of continuous improvement.					
Upward feedback			✓		
Real-time feedback			✓		
Regularly updated leadership guidance			✓		
Employee engagement survey templates			✓		
Anonymous or attributable feedback			✓		
I want to retain the great talent we have already invested in.					
Anonymous and attributable feedback			✓		
Employee preferences reporting			✓		
Automated leadership action planning			✓		
Guided leadership training material			✓		
Historical engagement trend reporting			✓		
I want to attract the best talent in our industry by having a more engaged workforce.					
Company strengths reporting			✓		
Employee preferences reporting			✓		

# Employee Engagement Software Comparison Worksheet (Continued)

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Feature	Need?	Want?	Available?	Available?	Available?
I want to connect departments and individual teams to the overall organization.					
Organization-wide metrics and reporting roll-up			✓		
Team comparison heatmaps			✓		
I want to quantify and track our good progress in improving the employee experience.					
Executive reporting			✓		
Historical engagement trend reporting			✓		
I want our employee engagement software to be a highly accessible part of our everyday work.					
Automated reminders and alerts			✓		
Email notifications			✓		
Internet browser integration			✓		
Mobile-ready employee survey experience			✓		
Mobile-ready reporting and dashboards			✓		

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Feature	Need?	Want?	Available?	Available?	Available?

Do you need assistance deciding on the right software? Please read our buyer's guide:

<https://inventiv.io/employee-engagement-software-buyers-guide/>